

**Black Point Beach Club Association
Board of Governors
Minutes of Special Meeting
Thursday, January 3, 2019
6:00Pm**

The Special Meeting of the Black Point Beach Club Association Board of Governors was held on Thursday, January 3, 2019, at 6:00 p.m. in the Black Point Beach Club Association Clubhouse located at 6 Sunset Avenue in Niantic, Connecticut.

Present: Kevin Callahan, Chair; Cheryl Colangelo, Vice Chair; Will Fountain, Steve Beauchene, Bill McDowell, Ronnie Phelps and Phil Lombardo

Also Present: Maureen Lowney, acting Secretary

Absent: Mary Cahill, Ex-Officio

1. Call meeting to order; Attendance

Mr. Callahan called the Special Meeting of the BPBCA Board of Governors to order at 6:00Pm. A Quorum was present.

2) Personnel - Association manager, beach and or security supervisor positions.

Mr. Callahan gave a review on the duties of the past Association Manager's job, Waterfront Supervisor and beach guards. Mr. Callahan stated that this past season the Chair did the duties that were not assigned to the Waterfront Supervisor and the Beach guards. He said that the Association Manger's busy time is on the beach front during the summer season most other duties are at the beginning of the season and at the end of the season. Mr. Callahan stated that besides the waterfront during the summer season the barrels need to be put out and brought in, cleaning, lock and unlock the tennis courts, and rolling of the clay tennis courts. He said we spent \$2,600.00 to open and close the tennis courts and rolling the clay courts this past season. Mr. Callahan asked the Board members if they would want one person to cover all or have two people so one could be on the beach and discuss the salaries for these positions. A discussion followed with the Board members giving their opinions.

Mr. Fountain was in favor of hiring one person to do it all. He's thought was it would be less expensive to have one person and he didn't think it was necessary to have a Manager on the beach 6-8 hours per day. He said the manager could check the beaches and check in with the beach guards a couple of times a day. Mr. Fountain also thought that the tennis players should roll the clay courts themselves.

Mr. McDowell agreed with Mr. Fountain that it should be a one person job. He thought the Association Manger job would be busy at the beginning and end of the season and the waterfront busy during the season. Mr. McDowell also thought that members should roll out the clay courts when they play and we should not be spending almost \$3,000.00 to hire someone to do it.

Mr. Callahan said when it rains or when the sprinklers are on the courts need to be rolled.

Ms. Phelps likes the idea of hiring 2 people. She thought it was important to have a presence on the beach during the day. She also thought with 2 people they could rotate on taking phone calls from members after hours. She asked about having the beach guards roll the tennis courts.

Ms. Colangelo also like the idea of having 2 positions. She thought having a presence on the beach would be a deterrent.

Ms.Colangelo also said that the Association Manager shouldn't make decisions but refer them to the Board of Governors. She also thought that most phone calls from members after hours were not that important and could wait till the next day and if it was something of importance then the member should call the police.

Mr. Lombardo was in favor of 1 person. He agreed that we need adult supervision on the beaches. He said the Association Manager could be on call and still go down and show a presence on the beach. He doesn't think the job description is overwhelming for 1 person. Mr. Lombardo also thought the Association would get a better quality person with 1 large salary than 2 people with less salaries. He said he would not be opposed to having 2 employees.

Mr. Beauchene said he preferred 2 people. He thought the members liked having the beach presence this past summer. People seemed to be more congenial.

****Motion [1]**

Mr. Callahan made a motion to pursue having to hire two people next year, a Waterfront Supervisor and an Association Manager.

Mr. Beauchene seconded the motion.

Vote: 5 - 1 - 1. Motion Passed.

Mr. Callahan said they would have to have another meeting to fine tune the salaries and the duties for these 2 positions. Mr. Lombardo said the combined salaries should not be more than what was last paid to the Association Manager \$22,500.00.

Mr. Callahan reported that he received an e-mail resignation from Mr. Garrett Hickey, the Recreation Director.

Ms. Phelps made a motion that the Special Meeting of the Black Point Beach Club Association Board of Governors be adjourned at 7:25 p.m.

Mr. McDowell seconded the motion.

Vote 7 - 0 - 0. Motion Passed

Respectfully submitted,

Maureen Lowney, Secretary